Site Utilities Team Leader

Location: Cowie

Job Type: Permanent

West Fraser is a diversified wood products company with more than 60 facilities in Canada, the United States and Europe. From responsibly sourced and sustainably managed forest resources, the company produces lumber, engineered wood (OSB, LVL, MDF, plywood, particleboard), and other products including pulp, newsprint, wood chips and renewable energy.

Our UK-manufactured products are used extensively in the construction, DIY and furniture sectors. Our brands, SterlingOSB Zero, CaberFloor and CaberMDF, are well known in the construction industry and are commonly specified by architects, national housebuilders and specifiers.
We are proud that as a certified net carbon negative company we lock up more carbon in our products than we emit making them, helping the UK construction sector comply with net zero targets and beyond.

About the Role
We're excited to offer an opportunity for a **Site Utilities Team Leader** to join our team on a permanent basis.

We are looking for an experienced and safety-focused individual to provide leadership across our Site Utilities operations. This role plays a key part in ensuring the safe, efficient and compliant operation of critical site assets including boilers, turbines, water treatment facilities and biomass systems, while supporting continuous improvement and operator development.

Key Responsibilities
Reporting to the Site Utilities Manager, you will:

- Lead and support the Site Utilities team, providing technical and safety leadership across the department.
- Promote and maintain the highest standards of health, safety and environmental compliance.
- Act as an Issuing Authority for Permit to Work systems and ensure all work is carried out under approved Safe Systems of Work (SSoW).
- Develop, review and maintain operational procedures and Safe Systems of Work for utilities processes.
- Lead incident investigations, risk assessments and problem-solving activities.
- Support the safe operation and continuous improvement of:
    - Wastewater Treatment Plant (WWTP)
    - Surface Water Treatment Plant (SWTP)
    - Boilers
    - Biomass Systems
    - Turbines
    - MDF & PB WESPs
- Support maintenance activities and planned shutdowns to ensure safe and efficient execution.
- Deliver training and development programmes for Utilities Operators.
- Drive high standards of housekeeping and operational discipline across all utilities areas.
- Work collaboratively with Engineering, Production, EHS, Technical, Quality and Planning teams to maximise plant performance and reliability.
- Contribute to improvement projects aimed at enhancing safety, efficiency, environmental performance and operational results.

What we’re looking for:

- Proven experience within utilities, process, manufacturing or heavy industrial environments.
- Strong technical knowledge of boilers, turbines, water treatment systems and associated processes.
- Excellent understanding of Permit to Work systems, risk assessments and Safe Systems of Work.
- Strong problem-solving and troubleshooting skills.
- Experience leading teams and developing operational capability through coaching and training.
- Good understanding of health, safety and environmental requirements within an industrial setting.
- Strong communication and relationship-building skills with the ability to work effectively across multiple departments.
- A proactive, flexible and dependable approach with the ability to perform under pressure.

If this position sounds like the career for you, get in touch with Nicola Howe via email at Nicola.howe@Westfraser.com.