

Finishing End Supervisor

Location: Cowie

Job Type: Permanent

Monday-Friday Dayshift – 40 hours per week

West Fraser is a diversified wood products company with more than 60 facilities in Canada, the United States and Europe. From responsibly sourced and sustainably managed forest resources, the company produces lumber, engineered wood (OSB, LVL, MDF, plywood, particleboard), and other products including pulp, newsprint, wood chips and renewable energy.

Our UK-manufactured products are used extensively in the construction, DIY and furniture sectors. Our brands, SterlingOSB Zero, CaberFloor and CaberWood MDF, are well known in the construction industry and are commonly specified by architects, national housebuilders and specifiers.

We are proud that as a certified net carbon negative company we lock up more carbon in our products than we emit making them, helping the UK construction sector comply with net zero targets and beyond.

About the Role

The Finishing End Supervisor is a key operational support role, responsible for ensuring the safe and effective transition of people and product between **Mainline** and **Finishing End** production. Working flexibly across the business unit, the role supports Shift Managers and wider BU management to meet operational and production priorities.

This role is ideal for an experienced production professional looking to step into, or further develop, a supervisory position within a safety-led manufacturing environment.

Key Responsibilities

- Promote and uphold **safety as the highest business priority**, ensuring compliance with West Fraser safety policies, risk assessments and SSOWs
- Monitor and maintain **quality standards**, intervening promptly to correct defects and support KPI reporting
- Support performance delivery across **productivity, cost control and scrap reduction**
- Work flexibly to support operational requirements across the business unit
- Monitor **equipment reliability**, reporting safety, quality or performance issues through established systems

Skills & Behaviours

- Strong safety-first mindset with confidence to challenge unsafe practices
- Sound operational knowledge across **mainline and finishing end production**
- Self-motivated, organised and able to **self-manage in a reactive environment**
- Confident communicator, able to influence and support colleagues at all levels
- Flexible, dependable and supportive approach to work
- Able to plan, prioritise and manage workload effectively

What We're Looking For

- Proven experience in a **manufacturing or production environment**
- Previous supervisory or senior operational experience is desirable but not essential
- Strong understanding of safety systems and quality standards

If this position sounds like the career for you, get in touch with Nicola Howe via email at Nicola.howe@Westfraser.com