

Location: Cowie

Job Type: Temporary

West Fraser is a diversified wood products company with more than 60 facilities in Canada, the United States and Europe. From responsibly sourced and sustainably managed forest resources, the company produces lumber, engineered wood (OSB, LVL, MDF, plywood, particleboard), and other products including pulp, newsprint, wood chips and renewable energy.

Our UK-manufactured products are used extensively in the construction, DIY and furniture sectors. Our brands, SterlingOSB Zero, CaberFloor and Caber MDF, are well known in the construction industry and are commonly specified by architects, national housebuilders and specifiers.

We are looking for a motivated Warehouse Operator to join our busy Warehouse team based at our Cowie site. This is a **fast-paced, hands-on role** where you will contribute to the safe and efficient movement, organisation and preparation of goods across a 3-shift operational pattern.

This is a temporary position, reporting directly to the GM Logistics, Phil Sneddon.

Key Responsibilities:

- Operate warehouse machinery and equipment safely and to required standards.
- Load and unload goods from vehicles, typically **around 21 trucks per shift** (approx. one every 18 minutes).
- Pre-assemble a minimum of **20 loads per shift**, which requires extended periods operating warehouse equipment.
- Follow all **health & safety protocols**, including SSOW and risk assessments.
- Maintain clean, tidy and organised working areas.
- Stack goods accurately in designated storage bays.
- Use **Microsoft AX** and **RF-Smart** systems for stock movements.
- Prepare loads in accordance with **DSA guidelines**.
- Conduct quarterly cycle counts, including removing, scanning and replacing stock.

Key Skills and Experience:

- Minimum **3 years' experience** in a similar warehouse or logistics environment.
- Ability to carry out physical tasks safely and accurately.
- Strong concentration and ability to follow detailed instructions.
- Good judgement of measurements (weights, heights, lengths).
- Excellent organisational and time-management skills.
- Adaptability to operate various warehouse equipment following training.
- Strong teamwork and communication skills, working closely with colleagues and visiting drivers.
- Commitment to maintaining strict safety standards.

If this is of interest, please send a CV to GroupRecruitment.UK@westfraser.com